



CLUB CONSTITUTION

1. The Club shall be called Fareham Fireflies Netball Club.
2. The Club will be affiliated to the England Netball, within South Region and Hampshire County
3. The Club will adhere to all Health guidance from the Government and England Netball.

4. Goal, Aims & Objectives

4.1 The goal of the Club is to promote the personal development for all Club members, participants, volunteers, and officials of the Club in relation to netball and, where appropriate, provide routes to opportunities to enhance and increase individual skills.

4.2 The aims and objectives of the Club shall be to:

- Promote netball and the Club within the local community
- Offer coaching and competitive opportunities in netball
- Manage training sessions
- Ensure a duty of care to all members of the Club
- Provide all its services in a way that is fair to everyone
- Ensure that all present and future members receive fair and equal treatment.

5. Membership

5.1 The Club shall consist of the Officers and the members.

5.2 Membership of the Club shall be open, and not restricted on the grounds of sex, race or of political, religious, or other opinions to any person in the area prepared to accept and support the objectives of the Club. No Club member, participant, volunteer or official will receive less favourable treatment on the grounds of gender, marital status, social class, colour, race, ethnic origin, creed, or disability, or will be disadvantaged by conditions or requirements which cannot be shown to be relevant to their participation in the Club.

5.3 The Club will adhere to the England Netball Gender Eligibility & Participation Policy, which is effective from September 1, 2025. Players aged 11 and under (on September 1 of the membership year) may play in the category of netball that aligns with their gender identity, without restriction. Players aged 12 and over must play in the appropriate category in accordance with England Netball policy. The Club will provide information on how to find Mixed and Male sessions to any player who is not eligible for Female category sessions.

5.4 The Coach for the relevant team shall be responsible for considering any application for playing membership and shall decide if this application should be accepted. The decision shall be in accordance with a non-discriminatory policy.

5.5 In accepting membership, a person agrees to abide with the constitution of the Club and the rulings of the Club Committee.

5.6 Members will be identified in one of the following categories:

- Full Member (holding a paid Club/England Netball full membership). This will include junior

- players, adult players and various official roles including Coaches and Club Committee staff.
- Social and Supporting Members (holding a paid Club/England Netball Social and Supporting membership). This may include staff e.g. matchday officials with a membership to provide England Netball insurance at events.

5.7 Associated people are people linked to the Club via England Netball and visible on the Club's 'People' view on England Netball Engage. This will typically be junior Club members' parents who do not themselves hold a paid Club/England Netball membership. Associated people are not members of the Club but may represent members e.g. parents voting on their behalf at an AGM.

5.8 Members may resign from membership at any time by giving one term's notice to the Club Membership Officer. No fees will be refunded.

6. Membership Fees.

6.1 Membership fees shall be stipulated by the Finance Committee.

6.2 Fees will be paid monthly by Standing Order subscription by bank transfer only, on a payment schedule advised on joining or at the start of each season. Payments will be an annual fee paid pro rata over 10 months.

6.3 Delayed payment of fees may result in the Committee suspending a player from training and/or matches until resolved.

6.4 Members who find themselves in financial hardship will be referred to the Hardship Policy – October 2021. Arrangements will be considered under the discretion of the Chairperson, Treasurer and Safeguarding Officer.

6.5 The Committee may decide upon other charges or subscriptions at its discretion, working in consultation with the members.

7. Officers

7.1 The Officers of the Club shall be:

- Chairperson
- Vice Chairperson
- Secretary
- Treasurer(s)
- Lead Coach
- Junior Representative (this person must be U18)
- Parent Representative(s)
- Safeguarding Officer
- Membership Officer
- Affiliations Officer
- First Aid Co-Ordinator
- Kit Co-Ordinator
- Website and Social Media Co-Ordinator
- Team Manager Co-Ordinator

7.2 These Officers shall hold office for a period of 12 months, being elected annually at the Club AGM. All Officers shall retire annually but shall be eligible for re-appointments.

7.3 Any casual vacancy occurring may be filled by the Committee.

7.4 All Officers are unpaid, and their roles are voluntary. Any Coaches filling an Officer's role will be paid for their coaching roles as per the agreed remuneration of Coaches, assistant Coaches, and apprentices.

8. Committee

The Club will be managed through the Committee consisting of:

- Chairperson
- Vice Chairperson
- Treasurer(s)
- Secretary
- Lead Coach
- Parent Representative x 1
- Safeguarding Officer
- Membership Officer

8.2 Meetings of the Committee shall be convened by the Secretary. The Committee shall meet as required but not less than four times a year. Committee meeting dates are to be set after the AGM for the year.

8.3 The quorum for the transaction of business at Committee meetings shall be five.

8.4 All Officers of the Committee will have the right to vote at meetings of the Club Committee.

8.6 Every decision at a meeting of the Committee shall be determined by a majority vote of the Officers present and every Officer having one vote. In the event of an equality of votes the Chair of the meeting shall have the casting vote.

8.7 The Committee may delegate some or all of its powers to a Subcommittee. Any Subcommittee must act only in accordance with the authority delegated to it by the Committee.

8.8 The Committee will be responsible for adopting new policy, codes of conduct and rules that affect the organisation of the Club.

9. Finance

9.1 The standing Finance Subcommittee will consist of:

- Chairperson
- Vice Chairperson
- Treasurer(s)
- Secretary

9.2 As required, a Subcommittee specifically for hardship applications will consist of:

- Chairperson
- Treasurer
- Safeguarding Officer

9.1 Fareham Fireflies Netball Club is a non-profit making organisation.

9.2 All monies raised by or on behalf of the Club shall be applied to further the objectives of the Club and for no other purpose.

9.3 All Club monies will be banked into an account held in the name of the Club.

9.4 The Club Treasurers will be responsible for all the finances of the Club.

9.5 The fiscal year of the Club will end at the end of each summer season

9.6 The Treasurer(s) will prepare a statement of the annual accounts up to the end of the training season available to be inspected on request.

9.7 A verified statement of annual accounts will be presented by the Treasurer at the AGM.

10. Annual General Meeting and other Meetings

10.1 Notice of the Annual General Meeting (AGM) will be given by the Club Secretary. Not less than 28 clear days' notice will be given to all members.

10.2 The AGM will receive a report from Officers of the Committee and a verified statement of the annual accounts.

10.3 Nominations for Officers of the Committee will be sent to the Secretary prior to the AGM.

10.4 Elections of Officers are to take place at the AGM.

10.5 All members shall be entitled to vote at general meetings of the Club and shall have equal voting rights.

10.6 The quorum for general meetings shall be 15% of the Club membership.

10.7 An Extraordinary General Meeting (EGM) shall be called by an application in writing to the secretary signed by not less than 15% of the Club membership. The EGM should be held within 21 days of receipt of a valid requisition.

11. Voting Procedures

11.1 Each member shall be entitled to one vote.

11.2 The vote on behalf of a Junior (under 18) member may be cast by a parent/carer.

11.3 A motion shall be carried by a simple majority of those present and voting, except when the motion is a Constitutional amendment which shall require a two thirds majority.

11.3 The Chairperson shall have a casting vote in addition to a deliberative vote. In their absence the Vice Chairperson will hold the casting vote.

12. Property and Staff

12.1 Responsibility for all property owned by the Club and for the employment of any paid staff and volunteers rests with the Committee.

13. Discipline and Appeals

13.1 The Committee shall have the power to take disciplinary action against any member and shall have the authority to terminate the membership of any member guilty of conduct deemed to be a detriment to the Club.

13.2 The Officers of the Club will be responsible for disciplinary hearings of members who infringe the Club rules, regulations and/or constitution. The Officers of the Club will be responsible for taking any action of suspension or discipline following such hearings.

13.3 There shall be the right of appeal to the Committee, against any decision made by an Officer of the Club.

13.4 The appeal shall normally be considered within 14 days of it being received by the Secretary.

14. Dissolution Procedures

14.1 A resolution to dissolve the Club can only be passed at an AGM or EGM and shall be treated as an alteration to the Constitution with the same voting requirements.

14.2 In the event of dissolution, any assets (net of liabilities) of the Club that remain will become the property of its members and a majority vote will be required of its members as to where the

remaining assets are distributed.

15. Review of the Constitution

15.1 The Constitution shall be reviewed on a yearly basis at the first Committee meeting after the Summer break.

15.3 Proposed Amendments to the Constitution shall be submitted to the Secretary not less than 21 days before the date of the AGM or EGM, or with a request for a special meeting of Club members. No resolution involving an Amendment to the Constitution may be proposed or amended from the floor of a meeting.

15.2 Draft Amendments to the Constitution must be agreed by majority vote at a Committee meeting prior to the AGM.

15.4 In the event of a proposal for amending the Constitution being submitted, the secretary shall inform the membership of the proposed motion not less than 14 days before the AGM.

15.5 Adoption of each Amendment to the Constitution shall require a two-thirds majority of members present and voting.

15.6 In the event of any question or matter arising, which is not provided in the Constitution, it shall be dealt with by the Committee, whose decision shall be final.

Declaration

Fareham Fireflys Netball Club hereby adopts and accepts this Constitution as a current operating guide regulating the actions of members.

SIGNED:

NAME: Emma Heaysman
CLUB CHAIRPERSON

SIGNED:

NAME: Kate Maule
CLUB SECRETARY

Ratified at Annual General Meeting 14 November 2025